



ADAN.CAREERS

ADAN

Career Day

2026

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# PROGRAMM

## Ludwig-Erhard-Saal

10:00 – 10:10 Uhr

### Welcoming

*Welcome by Board ADAN e.V.*

10:10 – 10:30 Uhr

### Energizer Keynote

*Speaker: Dr. med. Nana Yaw Bimpong-Buta – Oberarzt für Interventionelle Kardiologie  
Energizer Keynote by Dr.med. Nana Yaw Bimpong-Buta –  
Oberarzt für Interventionelle Kardiologie*

10:45 – 11:30 Uhr

### From Investment Banking to Private Wealth Management

*Speaker: Samuel Menghistu – Executive Director for UHNWI & Growth Entrepreneurs | UBS*

11:45 – 12:30 Uhr

### From Analyst to CFO

*Speaker: Ebony Morczinek – CEO & Founder, Weinstock Partners | Former CFO, Blacklane*

13:00 – 13:45 Uhr

### Beyond the Numbers: Building your Career at the Big 4

*Speaker: Olivier Tokple – Partner | KPMG Germany*

14:00 – 14:45 Uhr

### Vom Angestellten zum Leistungsträger. Warum Gründen nur eine von vielen starken Optionen ist!

*Speaker: David Owusu – Gründer & Geschäftsführer | David & Jacques Immobilien*

15:00 – 15:45 Uhr

### Vom Bankberater zum Unternehmer: Unternehmensnachfolge als Karriereweg

*Speaker: Jonathan Hagos – Geschäftsführer | Bendforce GmbH*

16:00 – 16:45 Uhr

### The Value of Craft in a Mass-Produced World

*Speaker: Richard Aphony – Owner Aphony Schuhatelier*

17:00 – 17:45 Uhr

### Gibt es eine afrodeutsche Community? Wo stehen wir?

*Panelists: Lucy Uarbi – Entrepreneur & Co-Founder of AiDiA Pitch*

*Suraj Maifalti – Content Creator & Political Activist*

*Daniel Khalifa – Head of the Anti-Discrimination Office of the State Capital of Hanover*

*Moderator: Aisha Camara – Vorstand ADAN e.V.*

# PROGRAMM

## Plenarsaal

10:45 – 11:30 Uhr

### Employee Resource Groups: Strategies for Building BPoC Representation in the Workplace

*Panelists:* Michael Omondí – Senior Manager, Global Risk Audit and Monitoring Tech | Amazon  
Lauren Johnson – Principal Portfolio Manager, Core Fashion & Designer | Zalando

11:45 – 12:30 Uhr

### Creator Economy – From Entertainment to Business: Karrierewege für BPoC

*Panelists:* Prince Ofori – MIK Family, Dennis Kyere – MIK Family, Orne Mayinga – Content Creator & Unternehmer, DJ Onit – DJ & Veranstalter, Sir Bucks – Content Creator & Unternehmer  
*Moderator:* Anna Heinlin – Founder Afrolink

13:00 – 13:45 Uhr

### Community & Healthcare – Being Black in Healthcare

*Panelists:* Sarah El-Bakrî – Fachärztin für Gynäkologie und Geburtshilfe, Inhaberin Amalis Medical  
Halimatu Bangura – Ärztin in Weiterbildung für Orthopädie & Unfallchirurgie und Notärztin  
Dr. Suleyman Jatta – Facharzt für Allgemeinmedizin, Praxis Dr.Jatta  
*Moderator:* Jesse George – Director Public Affairs & Communications D-A-CH | Abbott

14:00 – 14:45 Uhr

### Business & Performance – Karrierewege nach dem Spitzensport

*Panelists:* Gerald Asamoah – Fußball-Manager und Unternehmer  
Pablo Thiam – Direktor Talentwerk VfL Bochum  
Celia Sasic – DFB Vizepräsidentin für Gleichstellung und Diversität  
*Moderator:* Aisha-Maria Gringel – Rechtsanwältin

15:00 – 15:45 Uhr

### The Continent Calling: Lessons from Building in Africa

*Dr. Thando Sillilo – Referatsleiter der Subsahara-Afrika Initiative der Deutschen Wirtschaft (SAFRI) | DIHK*  
*Joe Kinvi – Founder & CEO | Borderless*  
*Sarah Mukuna – Director Member Associations Division | Confédération Africaine de Football (CAF)*  
*Khadi Camara – Deputy Head of Countries & Markets | Afrika-Verein der Deutschen Wirtschaft*  
*Moderator: Raphael Mayr – Senior Manager, Diaspora Affairs | Deutsche Afrika Stiftung*

16:00 – 16:45 Uhr

### Breaking into the Music Industry: Insights by Leaders (supported by BEN)

*Sato Jacobi – Head of Ventura Records | Universal Music Group*  
*Josef Adugna – Head of Sales | Sony Music Entertainment*  
*Moderator: Elizabeth Agyeman – Senior Global Brand & GTM Leader*

# PROGRAMM

## Fortuna

10:45 – 12:30 Uhr

### Marketing Unfiltered – Powered by Zalando (Community Sponsor)

*Speakers: Nyenye Munyati – Creative Account Manager ZMS | Zalando  
Bruna Frimpong – Content Strategy Consideration Manager CSCC | Zalando*

13:00 – 13:45 Uhr

### No Shame in the Power Game: Codes lesen, Macht verstehen und das nächste Job-Level gestalten

*Speaker: Dr. Beyhan Şentürk – Diversity-Trainerin, Business Coach und  
Karrierebegleiterin für (zukünftige) Leaders of Color*

14:00 – 14:45 Uhr

### KI-Kompetenz in 2026 – Warum Unternehmen und Professionals all-in KI gehen sollen

*Speaker: Oumar Langner – CEO | AI-Z Group & KISchulungen.com*

15:00 – 15:45 Uhr

### Hack Your Career: The Headhunter's Playbook to Land the Job & Climb the Ladder

*Speaker: Imah Nsien – Co-Founder & Managing Director | Nexeo Partners*

16:00 – 16:45 Uhr

### Arbeitsrecht kompakt – Deine Dos und Don'ts im Berufsalltag

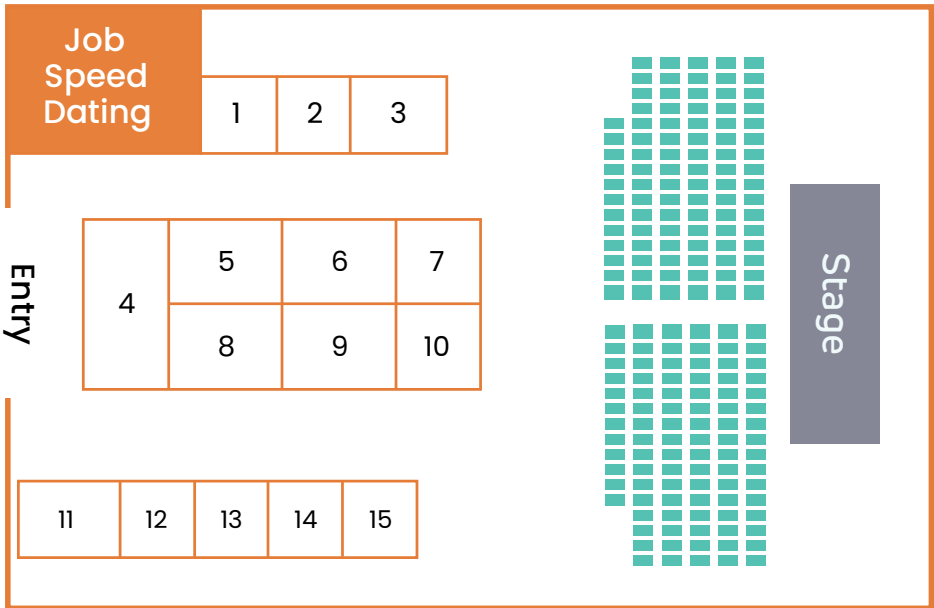
*Speakers: Eric Förber – Rechtsanwalt und Co-Founder | WESTCAMP LAW Rechtsanwälte  
Aisha-Maria Gringel – Rechtsanwältin und Syndikusrechtsanwältin*

17:00 – 17:45 Uhr

### Workshop: Investing in Africa for the African Diaspora – Stocks, Bonds, Real Estate and Startups

*Speaker: Joe Kinvi – Founder & CEO | Borderless*

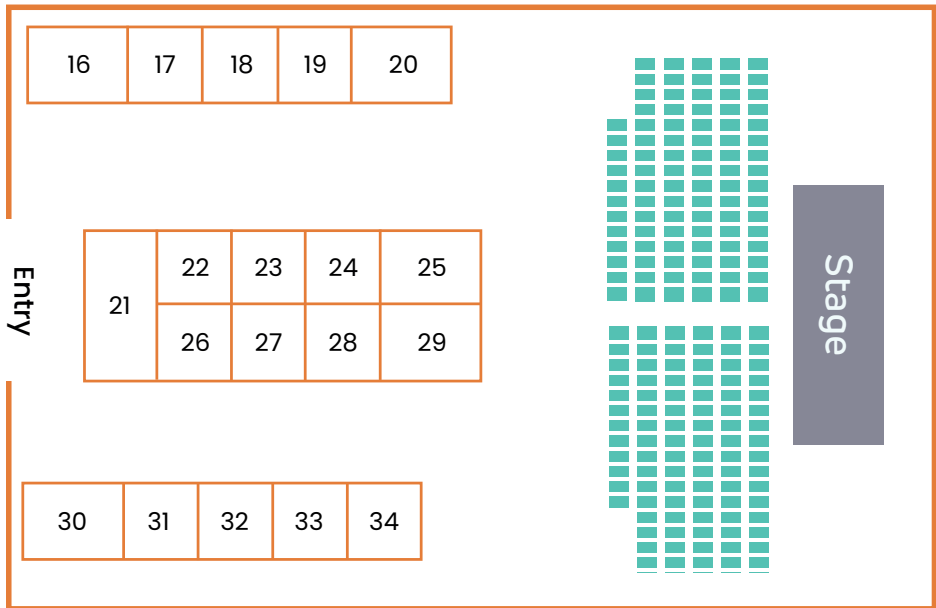
# Room: Ludwig-Erhard-Saal | Ground Level



Booth #	Company
1	BASF
2	Deutsche Bahn
3	EY Germany
4	Allianz
5	Roland Berger
6	Techniker Krankenkasse
7	Baker McKenzie

8	ABB
9	Freshfields
10	A&O Shearman
11	ING-DiBa
12	McKinsey & Company
13	Commerzbank
14	zeb Consulting
15	ZDF

# Room: Plenarsaal | 1<sup>st</sup> Floor



Booth #	Company
16	BAMF
17	Deutsche Welle
18	Raisin
19	Swiss Re
20	Deutsche Bundesbank
21	Sony
22	DZ Bank
23	Siemens
24	Ebay

25	IHK
26	Bertelsmann
27	BMZ
28	FUNKE Mediengruppe
29	Zalando
30	Abbott
31	/
32	LinkedIn
33	/
34	ADAN e.V.

# Companies

30+ companies at Europe's biggest career fair for BPOC



With nearly 4,000 lawyers globally, we are equally fluent in English law, U.S. law and the laws of the world's most dynamic markets. This combination creates a new kind of law firm, one built to achieve unparalleled outcomes for our clients on their most complex, multijurisdictional matters – everywhere in the world. A firm that advises at the forefront of the forces changing the current of global business and that is unrivalled in its global strength.



ABB is a global technology leader in electrification and automation, enabling a more sustainable and resource-efficient future. By connecting its engineering and digitalization expertise, ABB helps industries run at high performance, while becoming more efficient, productive and sustainable so they outperform. At ABB, we call this 'Engineered to Outrun'. The company has over 140 years of history and more than 105,000 employees worldwide.

At ABB, we help important industries outrun, leaner and cleaner — driving progress through the people, technologies, and ideas that run everyday life. Behind it all are stories of growth, empowerment, and real impact — unfolding across the globe and shaping a more connected, sustainable future.



Abbott is a global healthcare leader that helps people live more fully at all stages of life. Our portfolio of life-changing technologies spans the spectrum of healthcare, with leading businesses and products in diagnostics, medical devices, nutritionals and branded generic medicines. Our 122,000 colleagues serve people in more than 160 countries.

Abbott has been present in Germany for over 50 years, offering a wide range of healthcare technology products and services, including diagnostics and medical devices. The company employs around 4,000 people across eight sites in Germany. Manufacturing facilities are located in Wiesbaden, Jena, and Neustadt am Rübenberge with additional offices in Cologne, Wetzlar, Eschborn near Frankfurt am Main, München, and Hamburg. Abbott's European Distribution Center is also located at its Wiesbaden headquarters.

ADAN Careers connects ambitious diverse talents with companies that value fresh perspectives, real potential, and authentic workplace culture. Discover opportunities where your experience matters, your unique background is valued, and your potential is realized.

ADAN CAREERS



At Allianz, we are a diverse team of experts who develop and offer attractive insurance and asset management products in more than 70 countries. We focus on sustainability, investing in future generations and creating products and services that give people confidence. Our corporate culture enables all employees to create something relevant together, to break new ground and to challenge the industry.

We are proud to be one of the most trusted insurance and asset management companies. You too can contribute to further strengthening our market position and take advantage of our numerous entry and development opportunities. Let's care for tomorrow. For the freedom to set your own focus.

Complex business challenges require an integrated response across different markets, sectors, and areas of law. Baker McKenzie's client solutions provide seamless advice, underpinned by deep practice and sector expertise, as well as first-rate local market knowledge from more than 70 offices globally. Baker McKenzie works alongside clients to deliver solutions for a connected world.



BASF is one of the world's leading chemical companies with headquarters in Ludwigshafen am Rhein, Germany, and 234 other locations in 92 countries around the globe. We produce a wide range of products and develop innovative solutions that are used in many different industries – from automotive to construction and agriculture. Our vision is to help our customers achieve greater sustainability through our innovations.

At the same time, we are transforming ourselves. We aim to be climate neutral by 2050 by doing everything in our power to make our production, energy use and products more efficient and sustainable. But achieving great plans requires a strong team. Therefore, we are looking for colleagues who want to create something great and believe in the innovative power of big ideas. Does this sound like a mission that fits you? Then come on board and help us shape the future together.

## Beiersdorf

At Beiersdorf, we want to help people feel good about their skin – and our commitment goes far beyond caring for skin. For 140 years, we have developed innovative skin and body care products for well-known brands such as NIVEA, Eucerin, La Prairie, Hansaplast, and Labello. We act according to our purpose, WE CARE BEYOND SKIN, and take responsibility for our consumers, our employees, the environment and society.

Behind every brand, every product and every accomplishment are our more than 20,000 employees. It is for them that we live an inclusive culture of respect and trust that is strongly aligned with our values – CARE, COURAGE, SIMPLICITY and TRUST. We also embrace diversity by valuing the uniqueness of each individual and being committed to equal opportunities for all.

# BERTELSMANN

Bertelsmann is a media, services and education company with about 75,000 employees that operates in some 50 countries around the world. It includes the entertainment group RTL Group, the trade book publisher Penguin Random House, the music company BMG, the service provider Arvato Group, Bertelsmann Marketing Services, the Bertelsmann Education Group and Bertelsmann Investments, an international network of funds. Whether through entry-level opportunities such as the Future Leaders Trainee Program for aspiring leaders, direct entry positions, internships, or career events like the international networking event Talent Meets Bertelsmann – Bertelsmann empowers people to create their own careers and grow along the way.



## Bundesamt für Migration und Flüchtlinge

The Federal Office for Migration and Refugees is a higher federal authority within the portfolio of the Federal Ministry of the Interior, Building and Community (BMI). Its headquarters are in Nuremberg, where its central administration and specialist departments are located. Many of these support operational activities – the asylum procedure and integration work in the branch offices. The asylum, integration and migration task areas constitute the authority's core elements.

In order for each division to perform its tasks well, the Federal Office for Migration and Refugees has decentralised locations all over Germany that function as either primary branch offices, branch offices within arrival, decision-making and return (AnKER) facilities or arrival centres. These locations are where asylum procedures are implemented. Some decentralised locations, known as regional offices, are responsible for the integration work on the ground. This enables close cooperation in both areas with the Länder and also with non-state players in refugee protection and integration work.

Within the German government, the Federal Ministry for Economic Cooperation and Development (BMZ) is responsible for Germany's development policy. The United Nations Sustainable Development Goals (SDGs) and the Paris Agreement form the framework for the BMZ's actions.



## Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung

The Ministry's work focuses on reducing poverty, hunger and inequality. The BMZ sees itself as a transformation ministry globally engaged in advancing the transition to sustainable, climate-friendly and nature-friendly economies, fostering economic cooperation, and simultaneously working to strengthen peace, stability and sustainable security. To achieve those objectives, the BMZ aligns its bilateral cooperation with the priorities of its partner countries around the world and works for strong multilateralism, guided by the SDGs. Working with its partner countries and worldwide, on the basis of mutual respect, the BMZ wants to change local and global structures in such a way that all people can have a better life.

What matters to you? At work, but also in life?

Let's talk about it and find out which job at Team DB fits you best.

With over 500 professions, we are certain to find an exciting position that suits you perfectly and reflects your priorities, whether it be job security, flexibility, diversity, sustainability, or something entirely different. We care about your needs. Because the better you can achieve work-life balance, the stronger we are as a team.





The Deutsche Bundesbank is one of the largest central banks in the world. Our core business areas include monetary policy, banking supervision, financial and monetary systems, cash and non-cash payment transactions. As a central bank, we have our finger on the pulse of the international financial markets and operate at the interface between politics, business and science. As a cutting-edge institution that helps shape digitalisation and social change, we always aim to be at the forefront of developments.

So that our currency remains stable for the common good. The Bundesbank is actively committed to fostering a work environment characterized by respect, openness, and equal opportunity. Different life paths and perspectives are viewed as an asset. Especially people from diverse cultural and social backgrounds contribute to the organization's diversity. The Bundesbank promotes a work culture centered on mutual respect, intercultural competence, and collaboration.



DW (Deutsche Welle) is Germany's international broadcaster and one of the most successful international media outlets. We provide impartial news and information, giving people worldwide the opportunity to form their own opinions, assess issues of local and global significance and participate in social debates as active and informed citizens. We produce distinctive, regionally relevant and dialogue-based content in 32 languages centering around six focus topics: freedom and human rights, democracy and good governance, free trade and social justice, technology and innovation, health education, nutrition and environmental protection, and German and European culture.



DZ BANK is the central institution of the Volksbanken Raiffeisenbanken Cooperative Financial Network and the central bank for approximately 700 cooperative banks in Germany, in which it holds a majority interest. In addition, it serves companies and institutions as a commercial bank, with numerous locations in Germany and abroad. As one of Germany's leading banks,

DZ BANK leverages 150 years of experience to innovate and co-create tomorrow's opportunities for and with our clients. One of our particular strengths lies in our international network, designed to address our clients' needs not only at their starting point, but also to meet them where they intend to go – in exciting markets and growth regions worldwide. It combines our local and global expertise into a robust foundation for our clients' strong future business endeavors. Partnership-oriented, consistent, innovative, courageous, cosmopolitan, capable, safe, and sustainable. This is the attitude that guides us as a bank and a team, and it also informs our concept as an employer. At DZ BANK, we shape success together – the more diverse the team for our endeavor, the better.



With over 180 million active buyers, eBay is one of the world's largest online marketplaces, connecting people with the things they need and love – anytime, anywhere. The continuous selection on the global eBay marketplace features more than 800 million items from private and commercial sellers. The majority of these items are new products offered at fixed prices. With mobile apps available in 190 countries, eBay provides easy access to goods from local retailers as well as sellers from all over the world. Through sector-specific shopping worlds such as eBay Fashion and eBay Motors, eBay creates shopping experiences individually tailored to specific categories. Via eBay, sellers can offer their items to consumers worldwide across a variety of channels – online, mobile, and onsite.

The global EY organization is a market leader in assurance, tax and legal services, as well as in consulting and strategy and transaction services provided by EY-Parthenon. We leverage our experience, knowledge and capabilities to build trust and confidence in economies and capital markets around the world. We are ideally equipped for this task – with highly trained professionals, strong and diverse teams, excellent services and outstanding client service. Our purpose is to drive progress and make a meaningful difference by shaping the future with confidence – for our people, our clients and the communities in which we live.



## **FRESHFIELDS**

Freshfields is a global law firm. We successfully support leading industrial and financial companies, institutions and governments with their complex legal issues and challenges. Whether from our own offices in the most important economic and financial centers worldwide or with leading local law firms - with our more than 2,800 lawyers, we cover all areas relevant to business law and bundle our expertise across practice groups to provide decisive legal and industry solutions for our clients. In Germany, Freshfields Bruckhaus Deringer, with a tradition dating back to 1840, is regarded as an outstanding international commercial law firm that enjoys the highest recognition for the breadth and quality of its expertise.

## **»»» FUNKE**

FUNKE is one of Germany's leading media companies and employers. Our portfolio spans digital platforms, news portals, newspapers, magazines, radio and podcasts – a diversity of brands and genres that is unique in the German media landscape. This diversity is driven by the people behind it: around 1,700 journalists and 3,800 media professionals who, across Germany, shape the future of media every day with passion, creativity and an innovative mindset.



Working at ING is not just a job. Working for us is a chance to make a difference. How? As a global bank we touch the lives of millions of people and strive to have a positive impact on our society and planet. And thanks to our start-up mentality, we stay down-to-earth, approachable and personal – you can think of us as an unbanky bank. We're looking for anything but numbers, data and facts. We are looking for people! With a wide range of backgrounds, experiences and lifestyles. Team players with small egos and big, agile minds. We want to get to know you, whether you are studying computer science, economics, natural sciences or the humanities. Do you want to work on exciting projects, implement new ideas and grow? Then dive into the practical side of things. But be ready, because you won't find anything "typical" about banking here. You'll be part of a global company, but you'll experience the culture of a start-up. That means quick decision-making and open communication on all issues that make banking easier and more innovative.

McKinsey & Company is a global consulting firm. We work with organizations in the private, public and social sectors to solve complex challenges and shape sustainable change. Together with our clients, we develop strategies, drive transformations and leverage digital, data and AI-based technologies to achieve lasting performance improvements and positive impact. In doing so, we combine analytical excellence, deep expertise and human judgement. In Germany and Austria, McKinsey has offices in Berlin, Düsseldorf, Frankfurt am Main, Hamburg, Cologne, Munich, Stuttgart and Vienna. Globally, teams work in more than 130 cities and over 65 countries. As an employer, McKinsey offers an environment with steep learning curves, early responsibility and a strong feedback and development culture.



Raisin is the world's leading platform for savings and investment products. Founded in 2012, the FinTech connects consumers with banks in the EU, the UK and the US. This gives consumers better interest rates and banks a diversified form of refinancing. Our vision is to offer savings and investments without barriers and thus open up the global +140 trillion euro market. Raisin works with over 400 banks and financial service providers from over 30 countries. Today, the platform holds over 70 billion euros in assets from more than one million customers which have accrued over 2 billion euros in interest with their investments. Along with its headquarters in Berlin, Raisin has offices in Frankfurt, Hamburg, Munich, Madrid, Manchester, Utah and New York. Raisin currently employs more than 700 people from over 75 countries worldwide and we speak in English. We are committed to equal employment opportunity regardless of race, ancestry, religion, national origin, sexual orientation, age, citizenship, marital status, disability, or gender.

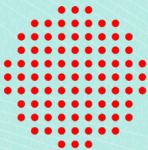


Roland Berger is a global management consultancy for transformation, innovation across all industries, and performance improvement. Founded in 1967 in our home city of Munich, we are one of the leading representatives of our industry, with more than 50 offices and 3,500 dedicated colleagues around the world.

What unites us all is the goal of making a positive contribution for our clients and their entire value chain, and harmonizing business and society with a sustainable outlook. We are committed to three fundamental values: entrepreneurship, excellence and empathy. They constitute the foundation of our professional work as consultants, our interaction with our clients, business partners and communities, and define our entire corporate culture.

## SIEMENS

We are more than 300,000 people shaping tomorrow's world together. Our curiosity drives us forward, our diverse perspectives make us stronger, united in an extraordinary mission: creating a better future worldwide. As a leading technology company focusing on industry, infrastructure, mobility, and healthcare, we develop technologies that improve everyday life for everyone. By connecting the real and digital worlds, we enable our customers to accelerate their digital and sustainable transformation. Factories become more efficient, cities more livable, and transportation more sustainable. For everyone. Everywhere.



**SONY MUSIC**

At Sony Music Entertainment, we honor the creative journey. Our creators shape movements, culture, communities, even history. And we've played a pioneering role in music history, from establishing the first-ever music label to inventing the flat disc record. We've nurtured some of music's most iconic artists and produced some of the most influential recordings of all time. Today, we work in more than 100 countries, supporting a diverse and distinctive roster of talented creators at every level and on every stage. Situated at the intersection of music, entertainment, and technology, we bring imagination and expertise to emerging products and platforms, embrace new business models, and employ breakthrough tools—all to support the creative community's experimentation, risk-taking, and growth. And we form deep, trusted, cause-based partnerships to uplift and empower communities around the world. Sony Music Entertainment is part of the global Sony family.



**Swiss Re**

Swiss Re is one of the world's leading providers of reinsurance, insurance and other forms of insurance-based risk transfer, working to make the world more resilient. We anticipate and manage a wide variety of risks, from natural catastrophes and climate change to cybercrime.

The Techniker Krankenkasse (TK), with over 15,500 employees and more than 12 million insured members, is one of Germany's largest health insurance providers, standing for innovation, responsibility, and social commitment for more than 140 years. As an employer, TK places great value on an open and respectful corporate culture that actively fosters diversity and inclusion. A member of the "Diversity Charter" since 2008, TK promotes a working environment where all employees are valued regardless of origin, gender, age, religion, disability, or sexual orientation. Flexible working models, individual development opportunities, and a strong focus on employee wellbeing make TK an attractive employer. Multiple awards, including recognition as one of "Germany's Best Employers," highlight its commitment to a modern and diverse workplace.





Universal Music is the market leader in the music business and one of the most innovative entertainment companies in the world. Its roots go back to the invention of the gramophone over 120 years ago. Since then, many of the most creative minds of their time in technology, business, and culture have shaped its destiny. Entrepreneurship, innovative spirit, and unique talent have had a lasting impact on our company and, in turn, on the industry.



Founded in Berlin in 2008, Zalando is Europe's leading online multi-brand fashion destination. We are building a pan-European ecosystem for fashion and lifestyle e-commerce, along two growth vectors: Business-to-Consumer (B2C) and Business-to-Business (B2B). In B2C, we provide an inspiring, high-quality multi-brand shopping experience for fashion and lifestyle products to more than 50 million active customers across 25 markets. In B2B, we leverage our logistics infrastructure, software, and service capabilities to support brands and retailers in managing and scaling their entire e-commerce business, both on and off the Zalando platform. Through our ecosystem vision, Zalando aims to enable positive change in the fashion and lifestyle industry.



Unser Anspruch lautet: Ein ZDF für alle! Darum arbeiten wir als öffentlich-rechtliches Medienunternehmen täglich daran, ein vielfältiges Programmangebot aus Information, Bildung, Kultur, Sport und Unterhaltung anzubieten – seit 1963. Zur ZDF-Programmfamilie gehören auch die zwei digitalen Sender ZDFneo und ZDFinfo. Beteiligt sind wir zudem an 3sat, ARTE, phoenix, Kika und dem Content-Netzwerk funk, das sich an 14- bis 29-Jährige richtet. Im Streaming-Portal des ZDF kann man unsere Inhalte jederzeit abrufen. Übrigens, rund 3.900 festangestellte Mitarbeiterinnen und Mitarbeiter arbeiten in Mainz, Berlin und in zahlreichen Inland- und Auslandstudios gemeinsam an unserem Programm.



zeb is one of Europe's leading strategy, management, and IT consultancies focused on financial services. We support banks, insurance companies, and (tech) service providers in developing new business models, driving digital transformation, managing risk, and optimizing IT.



LinkedIn connects the world's professionals to make them more productive and successful and transforms the way companies hire, learn, market, and sell. Our vision is to create economic opportunity for every member of the global workforce through the ongoing development of the world's first Economic Graph. LinkedIn has more than 1 billion members and has offices around the globe.

